

CLEAN SLATE

A WIN FOR WORKING PEOPLE

At the Clean Slate Initiative

we believe in **fairness, opportunity, community and equality**. That's why we're working to ensure that everyone in America has a fair opportunity to work, a safe home, the ability to care for their families, and contribute to their community by advocating for legislation to automate the clearance of eligible arrest and conviction records in states and in Congress.

The Need for Clean Slate Policies

1 in 3

adults in the U.S have an arrest or conviction record that **limits their ability to work, continue their education, or qualify for a lease or mortgage** because they can't pass a background check.

27%

is the **rate of unemployment for people with records**, far higher than the current general unemployment rate (3.5%).

52%

is the **reduction in earnings that people previously incarcerated face in the workforce**. The Brennan Center found that people who have been incarcerated lose nearly half a million dollars in average lifetime earnings.

Past Records Perpetuate Racial Inequalities in the U.S

Black Americans are more likely to be stopped, arrested, charged and incarcerated than whites.

Due to racial disparities in policing and the legal system, Black, Latino, and Native American people are more likely to have a past record that denies them work, housing and education.

About half of all children today have a parent with a record, with 11% being black children compared to only 1.7% being white children.

Benefits of Clean Slate for Workers



Over two-thirds of HR professionals who have hired people with records believe their quality of work is as high or higher than employees without a record.



Clean Slate policies can help employers find the workers they need in today's labor shortage environment, including unionized industries and trades.



84% of small business owners agree that Clean Slate policies will provide people with a fair second chance, and open up the job pool while helping the economy.

Clean Slate is a win-win for labor, government, & communities

The Clean Slate initiative brings together community partners, labor and faith organizations, businesses, & impacted people across the country with a shared goal:

Passing policies that expand eligibility and automate record clearance for millions of people.

Together we can expand access to good union jobs for workers, build the labor movement and help build a flourishing economy in which everyone has a fair chance to participate.

Learn More



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